



Community Team Year in Review 2023/2024



November 2024



Youth week - skate jam



Waimakariri Bike Project



Trade sector mental health breakfast



Mayors Taskforce for Jobs driver licence support



'InCommon' poster launch

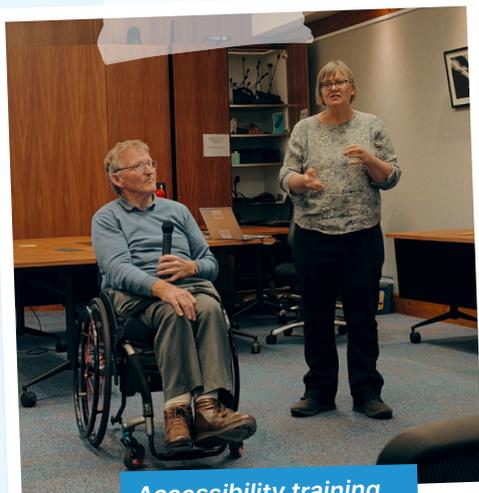


On the Radio

Contents



Race Unity Day art competition



Accessibility training



Mayors Taskforce for Jobs forklift training



Mental resilience workshop

Introduction.....	2
Mayor and Chief Executive Message	3
Overview: “The Waimakariri Way”	4
Strategic Alignment.....	6
Key Priority Projects	7
Emerging priorities and new projects under development	7
2023/2024 Financial Year Results.....	8
Progress against our Four Operational Pillars	
Engage	10
Connect	12
Inform	16
Empower	22
Acknowledgements.....	33

Introduction



Ma tini ma mano ka rapa te whai

Many hands make light work — Unity is strength.

- **Engage** with our community so that we can capture its views, imagination, skills, experience and ideas
- **Inform** people about significant relevant issues and opportunities that affect the lives of our residents
- **Connect** people, groups and organisations with others who can help to address those issues and opportunities
- **Encourage** people and organisations to come together and empower them with the skills, information and resources they need, collectively translating their ideas into action.

We can then acknowledge and celebrate, with our community, the great work they have done.

Tessa Sturley Community Team Manager

While this report documents the work of the Waimakariri District Council Community Team, it also celebrates the incredible contribution of the various geographic and 'of interest' communities that make up the Waimakariri District. This is a great community in which to get a bunch of like-minded people together, to roll up their sleeves and get things done. That can see, for example, a contracting company, a mental health provider and a service club working together in an unlikely, but extremely successful context. Such collaboration results in an incredible array of community-led initiatives. This exemplifies the value of collective wisdom, ability and talent.

As a team of Council-based facilitators, our role is not so much to "do stuff", but more to work with the people from these communities to "make stuff happen". We are open eyes, listening ears and willing hands to support the community. We can then acknowledge and celebrate, with our community, the great work that they have done.

This report is part of that celebration. We hope that you enjoy seeing all that 'you' as a community have achieved over the 12-month period ending 30 June 2024 ... with support from us.

Mayor and Chief Executive's Message



Message from the Mayor

The Waimakariri District Council is committed to the well-being of our community, driven by our shared vision to work together with residents to create a thriving, safe, and supportive environment. We aim to build not only a healthy economy but also a strong sense of connection, safety, and vitality for everyone.

Our Community Team plays a vital role in this journey, focusing on Community Safety, Community Development, and Youth Development. Guided by the council's vision, the team takes a collaborative approach, working hand-in-hand with local organisations and residents to strengthen our communities, ensuring they remain safe, inclusive, and full of opportunity. This report highlights the key achievements of our Community Team's work alongside various partners in the community. As mayor I am incredibly proud of what has been accomplished so far, by working together and I look forward to continuing this work.

A blue ink signature of Dan Gordon, written in a cursive style.

Dan Gordon
Mayor



Message from the Chief Executive

I am pleased to endorse this 'Year in Review' report. Its content details the results of the community-led, collaborative work of the Community Team in conjunction with a variety of local and national stakeholders in Community Safety, Community Development and Youth Development.

The documented results show the value of this approach and the outcomes that are possible when community workers, community volunteers, government and non-government agencies and the Council staff all work together on projects that enhance the quality of life for people living in the Waimakariri District.

A blue ink signature of Jeff Millward, written in a cursive style.

Jeff Millward
Chief Executive

Overview: “The Waimakariri Way”

Creating and maintaining strong, connected vibrant communities

The Community Team works under the umbrella of the Waimakariri District Council to facilitate an evidence-based, community-led approach to foster safe, resilient communities so that:

“Waimakariri is a District where people are thriving.”

Waimakariri District Council Community Development Strategy 2015-2025.

Through its various working parties, project coalitions and steering groups, the Community Team has established and maintains an in-depth working knowledge of the Waimakariri District and the physical, socio-economic and environmental factors that affect the quality of life of our residents. Collaborating with well over 300 community, business, education, government and non-government stakeholders, the Community Team facilitates a community-led approach in community development and community safety.

Benefits of a community-based, facilitated response

Local facilitation is essential. These things don't just happen; they need someone to pull the strings, make the connections and facilitate action. Such functions sit outside the capacity (and often capability) of already stretched service providers.

The facilitator role is:

- To scope the issues and opportunities
- To work with the experts and research proven models, and then apply local knowledge to ensure locally relevant and effective initiatives
- To identify and work with the right partners
- To ensure that the right connections and support mechanisms are in place for local people
- To ensure appropriate reach for resources, education and community supports
- To facilitate evaluation of initiatives, so that we are making a difference, rather than just being well intentioned.



Ashley Rakahuri River clean-up



White Ribbon Day 2023

Alignment with Council Community Outcomes

This work is an active mechanism for delivery of several aspects of each of the Council's four Community Outcomes for the Waimakariri District Council Long Term Plan:

Social:

(That the Waimakariri District is) a place where everyone can have a sense of belonging.

- Council commits to promoting health and wellbeing and minimizing the risk of social harm to its communities.
- Our community groups are sustainable and able to get the support they need to succeed.
- Our community has access to the knowledge and skills needed to participate fully in society and to exercise choice about how to live their lives.
- People are able to enjoy meaningful relationships with others in their families, whānau, communities, iwi and workplaces.
- Our community has equitable access to the essential infrastructure and services required to support community wellbeing.

Environmental:

A place that values and restores our environment.

- Our District is resilient and able to quickly respond to and recover from natural disasters and the effects of climate change.
- Our communities are able to access and enjoy natural areas and public spaces.

Economic:

A place that is supported by a resilient and innovative economy.

- There is access to meaningful, rewarding, and safe employment within the District.
- Our District recognises the value of both paid and unpaid work.
- There are sufficient skills and education opportunities available to support the economy.

Cultural:

A place where our people are enabled to thrive and give creative expression to their identity and heritage.

- The distinctive character of our Takiwā/District, arts and heritage are preserved and enhanced.
- All members of our community are able to engage in arts, culture and heritage events and activities as participants, consumers, creators or providers.
- Waimakariri's diversity is freely expressed, respected and valued.
- There is an environment that supports creativity and innovation for all.
- Local arts, culture and heritage are able to make a growing contribution to the community and economy.



Regrow Loburn School planting



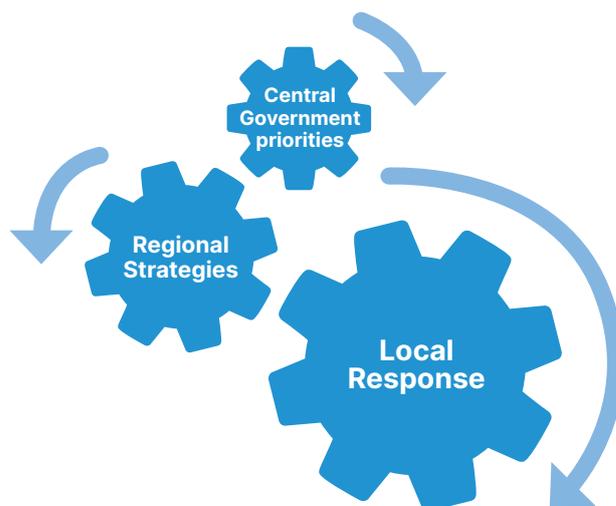
Performers at the launch of the Waimakariri Arts Strategy

Strategic Alignment

Strategic alignment with Regional and Central Government priorities

The alignment with regional and national strategies ensures that wider evidence based research and best practice models are applied to the response to local priorities.

This translates into increased reach, as more stakeholders are brought into community-led, collaborative responses. The significant number of partner hours and/or dollars generated translates into a return on funder investment of at least double, in terms of capacity and reach.



Youth focus Kia Rite Hoha event planning workshop in Hurunui



Trade sector mental health breakfast



Training day at the Marae

Key Priority Projects 2023/2024

1. Continued Response and Social Recovery from Covid-19 and Civil Defence weather emergencies:
 - Food Secure Project, reducing food poverty through education and accessibility to free, sustainable food sources
 - Kaiapoi Community Hub, creating a welcoming, inclusive vibrant space where people can be empowered through connection, learning and skill-sharing
 - Continuation of Next Steps website development, an easily accessible link to information about the support and services available to local residents; particularly in times of crisis.
 - Acquisition and fit out of a Mobile Community Hub, supporting communities in crisis.
2. Continued development and delivery of 'On Track' capability and capacity building series for community and voluntary sector groups and agencies.
3. Community safety and wellbeing to support and empower at-risk demographics. This included:
 - Family and relationship violence
 - Suicide prevention, wellbeing and resilience
 - Alcohol and drug harm
 - Support for the community-led Housing Response Working Group.
4. Cultural competency, and inclusion and empowerment for ethnic migrants.
5. Social connection and inclusion.
6. Facilitation of a strategy approach to local arts.
7. Youth Development, including facilitation of:
 - Waimakariri Youth Council
 - WaiYouth Action Groups
 - North Canterbury Youth Services Network
 - Youth Futures North Canterbury.
8. Accessible and age-friendly communities.
9. Civil Defence Response and Recovery.

Emerging priorities and new projects under development

A number of key priorities have emerged this year:

1. Community Development Strategy review.
2. The need to review Youth Strategy 2018.
3. Completion, launch and resourcing acquisition to implement Ngā toi o Waimakariri – Waimakariri Arts Strategy.
4. Support for increased local provision of social, emergency, and transitional housing.
5. Full roll out of Mayors Taskforce for Jobs (MTFJ) and broader development of the North Canterbury Youth Futures project, with a focus on increasing employer awareness of the value of employing youth.
6. Launch, and release to the community, of the mobile community information and support hub.
7. Increased stakeholder support towards the establishment of the Kaiapoi Community Hub, particularly towards the acquisition of funding.
8. Engagement to inform the development of a Welcoming Communities plan, to ensure that ethnic migrants and other newcomers are welcomed and included into the life of the District, and its recreational, community, social and health services.
9. Support for social, community and voluntary sectors, given pressure on funding and deliverables.

2023/2024 Financial Year Results

The following report details a summary of results against Waimakariri Community Development Strategy Performance Measures, along with an overview of key outputs and achievements for the Team over the 2023/2024 financial year against the four strategic goals for the strategy.

Community Development Strategy 2015–2025

- **Mission:** Facilitating stronger, safer, vibrant communities
- **Vision:** Waimakariri is a District where people are thriving
- **Strategic Goals:**
 - to engage
 - to connect
 - to inform
 - to empower

the Waimakariri community.

Population indicator results

Measures that the work of the Community Team can claim some part of achieving.

Population indicator results				
Goal	Indicator	Benchmark	Target 2025	Result 2022/23
Connect	Percentage of respondent households involved in recreation, arts and cultural, school, church, community, sports or service groups/organisations.	40% <i>(WDC New Dwellings Survey, 2014)</i>	Revised to 75% in 2019	80%
Inform	Percentage of respondent households satisfied with the information about what is going on in the District.	30% <i>(Council Community Survey 2019)</i>	55%	82% <i>(Council Community Survey 2019)</i>



'InCommon' poster launch



Festival for the Future

Performance indicator results 2023/24

These are specifically measurable as outcomes directly attributed to the work of the Community Team.

Performance indicator results 2023/24				
Goal	Indicator	Benchmark <i>(WDC Performance measures 2014/15)</i>	Target 2025	Result 2023/25
Engage	Total number of partners supporting Community Development, Youth Development and Community Safety initiatives.	300	≥ 300	300+
	Number of local groups that connect residents or organisations, supported by the Community Team.	12	≥ 12	23
Connect	Evidence of Community Team Support for the development of new groups that facilitate community connection.	N/A	≥ 8	12
	Community Team Facebook page following.	1,789	1,800	4,500
Inform	Annual hits on Community page of Waimakariri District Council website.	2,800	≥ 3000	10,200
	Number of community groups contributing to Chatter monthly community information newsletter each year.	150	≥ 150	144
Empower	Number of new community-led initiatives developed with support from the Community Team.	N/A	≥ 10	28

Progress against these goals is detailed on the following pages.

Note: With both Population and Performance Indicator targets well and truly exceeded, new targets are being set as part of a reviewed strategy 2024–2029.

Engage

Engaging with people, groups and organisations

What did we do?

Maintained relationships with well over 300 local, regional and national partners covering the government, non-government, community and business sectors.

How well did we do it?

Maintained connections in the local government, iwi, health, education, social service, business and grassroots community sectors, including staff involvement and/or facilitation of the following networks:

a) Local

- Social Services Waimakariri
- Waimakariri Health Advisory Group
- Violence Free North Canterbury
- Waimakariri Access Group
- Waimakariri Drug and Alcohol Harm Prevention Steering Group
- Waimakariri Migrant Agency Steering Group
- Waimakariri Suicide Prevention Steering Group
- North Canterbury Youth Services Network
- Age Friendly Waimakariri Advisory Group
- Waimakariri Youth Council
- North Canterbury Youth Futures
- Volunteer Coordinators' Network
- Food Secure North Canterbury Steering Group
- Civil Defence Local Welfare Committee
- Welcoming Communities Steering group.

Is anyone better off?

Broad local, regional and national engagement provides increased opportunity to enhance the safety, wellbeing and resilience of Waimakariri residents.

There are more people to plan, to do the work and to fund the work, so that community aspirations are more easily achievable.



Youth Council speed chat

b) Regional

- Active Canterbury
- Waka Toa Ora (Healthy Greater Christchurch) Steering Group
- INFoRM network of Refugee and Migrant Service Providers
- Eldercare Canterbury
- Together Hurunui
- Rerenga Awa – Canterbury Youth Workers Collective
- Youth Voice Canterbury
- Welcoming Communities South Island Facilitators network.

c) National

- Hauora Whenua - Rural Health Alliance of Aotearoa NZ
- Safer Aotearoa Network Transition Steering Group – as part of International Safe Community network.
- Age Friendly Communities National Network
- Family Violence network
- Welcoming Communities National Facilitators Network.

Regional and national engagement ensures that Waimakariri initiatives are evidence-based, well-resourced and delivered in line with Best Practice.

What did we do?

Provided a welcoming, open door and link into community supports for some of our more vulnerable residents.

How well did we do it?

- People often contact Council when they have nowhere to go, or they pop in, to see the Community Team office when they're feeling isolated or distressed.
- Every week we receive emails, phone calls or drop-ins related to our more vulnerable residents. We provide links with appropriate supports and services. We're also a listening ear and a word of encouragement, or celebration when they have achieved a milestone.
- Our local 'personalities', who might otherwise be lost and lonely, when services are closed, regularly pop in to show us their new shoes, Special Olympics medals, new bikes and photographs that they're proud of. While this is not our core business, the outcomes for these people are significant.

Is anyone better off?

People have been linked into appropriate services for transitional and/or emergency housing when in crisis.

Three of our most regular visitors are encouraged and supported, and kept safe and linked into appropriate support services when the need arises.

Council front-counter and phone enquiry customers are linked with appropriate support services.

People without access to eftpos or email have been supported to access DIA services remotely.

Following on from phone or email enquiries, from various Council departments and/or from residents, many people have been linked with Police, family harm, addiction and social support agency assistance.

We are better off too! It is such a blessing to be invited into people's lives in times of crisis and to see them blossom as they get the help they need.

Connect

Connecting people

What did we do?

Encouraged and supported collaboration between groups and services.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> • Facilitated and/or actively contributed to 13 local collaborations that address local priorities, to support social, physical, mental and emotional wellbeing, safety, and inclusion, including: <ul style="list-style-type: none"> – Suicide prevention and wellbeing promotion – Family Harm – Drug and Alcohol Harm – Food Secure North Canterbury – Support and opportunity for Ethnic Migrants – North Canterbury Housing Response Working Group – North Canterbury Youth Futures — transition to employment – North Canterbury Youth Service Network – Accessibility – District-wide Civil Defence welfare response and recovery – Waimakariri Health Advisory Group – Social Services Waimakariri – Waimakariri Access Group. • Facilitated 11 community group and organisation networking fora, held in Rangiora, Kaiapoi, Woodend, Oxford and Pegasus. • Supported Food Secure North Canterbury with capacity, funding guidance and community projects involving food distribution to residents. • Developed and launched Ngā toi o Waimakariri – Waimakariri Arts Strategy. 	<p>There is better local social and health service provision.</p> <p>Local Youth Services can connect, share trends, and acquire training that would not otherwise be available.</p> <p>Our community is supported with well-stocked foodbanks, to ensure fresh food and produce are available to our vulnerable residents.</p> <p>Residents with disabilities have a voice, and receive appropriate service delivery.</p> <p>Services collaborate to identify gaps, improve coordination, educate the community and destigmatise mental health.</p> <p>A broad range of stakeholders contributed to identifying needs, priorities and opportunities to increase the profile, reach and sustainability of the local arts sector. This will contribute to a stronger local economy and positive social outcomes for Waimakariri residents.</p> <div data-bbox="975 1480 1362 1984" data-label="Image"> </div> <div data-bbox="935 1944 1278 2018" data-label="Caption"> <p><i>Waimakariri Bike Project at the Volunteer Expo</i></p> </div>

What did we do?

Provided and promoted opportunities for people to get together.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> The Community Trailer was utilised for 35 community and neighbourhood events. This is nine more than the previous year. Supported the Global Locals of Waimakariri (GLOW) Group to coordinate an 8-week Multicultural Cooking Class series showcasing a variety of international cuisines. Supported the GLOW Group to maintain a monthly, multicultural social at a local pub's community meeting space. Regular attendance of people from up to 10 different cultures, including local New Zealanders. A Mid-Winter Multicultural Dinner was a family friendly event with a focus on bringing ethnically diverse people together over food. Attendees were encouraged to bring a plate of food from their 'home country' to share. With approximately 40 attendees, the event was an opportunity to celebrate the cultural diversity that exists in the District and enhance cultural inclusion and connection. 	<p>Upwards of 600 people in a variety of communities and neighbourhoods had the opportunity to connect and get to know one another over a community-led barbeque or event.</p> <p>The wider community enjoys the Multicultural Cooking Class series to learn how to make cultural cuisine and understand more about other cultures. This year three classes sold out soon after advertising commenced.</p> <p>People had the opportunity to connect and increase their understanding of one another's culture and common experience of being new to New Zealand and the District. The result is a reduced social isolation.</p> <p>Our diverse communities were acknowledged, supported and celebrated.</p>
<ul style="list-style-type: none"> Supported the Waimakariri Bike Project to maintain its volunteer force, be successful in receiving \$20,000 in DIA grants and continue their weekly workshops and community collaborations. 	<p>The bike project has continued to address hardship, by giving people free bikes, sometimes their only mode of transport. It has also provided social connection and a sense of self-worth for some of our vulnerable residents and 'hands-on' experience for young people, as they applied skills that they didn't know they had, to repair bikes.</p>
<ul style="list-style-type: none"> The Mobile Community Hub was launched in November 2023 and hired by a combination of community groups and Council departments to support Waimakariri residents. Hires included: <ul style="list-style-type: none"> Oxford Community Trust Oxford Search and Rescue Civil Defence Islamic Trust of Canterbury to support local Muslim residents. 	<p>The community has more accessible outreach access to engage, educate and support communities – particularly those in crisis or with pockets of more vulnerable residents.</p>



Mobile Community Hub at the Hope barbeque

Connecting people

- Supported the Waimakariri Youth Council to deliver events that connect young people together. The Dudley Park Launch event saw approximately 80 young people, parents and grandparents enjoy the new activation platform and mural.
- Collaborated with Greenspace, Aquatics and Libraries teams as well as other community partners to deliver a series of Youth Week events with the purpose of connecting like-minded young people. Over 150 young people attended the various events, which included Skate Jams in Rangiora, Kaiapoi and Oxford, learner licensing support sessions, inflatable session at Dudley Aquatic Centre, and Library activities such as trace light board sketching, board games and planting days.

People are more connected with the Dudley Skate Park space. The activation platform allows a wider range of uses.

150 local youth learnt a new skill, made a new friend or connection, or found out how to get involved regularly with community initiatives.



Skate Jam Rangiora



Skate Jam Kaiapoi

What did we do?

Supported developing subdivisions to create opportunities for connection.

How well did we do it?

- Supported the Pegasus Community Centre to ensure that new residents in new parts of Pegasus were welcomed and informed through receiving a welcome bag or welcome bucket full of resources, and a friendly interaction with a local person from their community.
- Supported the Greenspace Unit to consult the youth population of the Pegasus/Ravenswood/Woodend area to determine what young people want in Pegasus to make the greenspace areas more youth-friendly. This meant staff meeting with over 100 students, hearing their thoughts and ideas on what makes a good youth space, including what they currently enjoy about Pegasus.

Is anyone better off?

People in developing subdivisions were welcomed and informed about local services and opportunities.

Youth voice is heard and considered in a project that will impact them and the way they engage with the greenspaces around them.

What did we do?

Supported Residents Groups and Community Associations.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> Staff continued to support residents' groups with preparation for events, the Community Trailer and by linking them into information resources. These groups included Silverstream Residents Association and Pegasus Residents Group. 	<p>Residents' groups are equipped and supported to achieve their aspirations.</p>  <p>Community trailer</p>

What did we do?

Encouraged and supported volunteering as a means to connect residents into the life of the community.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> Organised three Volunteer Expos, held in Rangiora, Woodend and Kaiapoi. 36 volunteer reliant organisations participated, and approximately 90 potential volunteers attended these. Disseminated information about volunteering opportunities via a range of online, social and printed media. The Waimakariri Volunteer Directory which lists many local organisations seeking volunteers, is regularly updated and available online and in printed form. Connected Volunteering Canterbury with the Youth Futures Career Expo. 	<p>Local volunteer involving organisations are better able to attract and retain volunteers.</p> <p>People can find volunteering opportunities that suit their skills and interest. This will, in return, reward them with a sense of contribution, social connection and increased wellbeing.</p>
<ul style="list-style-type: none"> Facilitated local provision of a Migrant Driver Mentor Programme. 	<p>Migrant drivers can overcome barriers such as access to a vehicle, petrol and insurance, to practise their driving skills with a mentor to prepare for their restricted licence.</p>
<ul style="list-style-type: none"> English Language Students gaining confidence in using their English language at the Hope Trust Op Shop. 	<p>English Language students gain confidence in talking to customers in a safe, friendly environment at the Hope Trust Op Shop.</p>

Inform

Informing people about issues and opportunities that affect them

Education workshops and seminars

What did we do?	
How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> Supported the Older Persons Expo and Celebration of International day of the Older Person event. 	Over 70 older persons accessed information about local support services and recreational opportunities, whilst celebrating the gift of being older, with music, singing and connection.
<ul style="list-style-type: none"> Developed a communications system to better inform migrants and ethnic communities of the opportunities to attend forums, workshops, events and community groups. 	Ethnic communities and migrants are better informed of what is happening in the District and encouraged to have a voice in local decision making.

What did we do?	
Facilitated local delivery of family and relationship violence prevention and response education.	
How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> Recognise, Respond, Refer (RRR) Training RRR training was coordinated for community organisations across North Canterbury in partnership with Violence Free North Canterbury and its member agencies. These trainings were delivered to: <ul style="list-style-type: none"> Oxford Area School teachers North Canterbury Plunket team. 	<p>Local teachers were equipped with knowledge on how to recognise signs of abuse and tools on how to help students and whānau who may be experiencing it.</p> <p>15 Plunket nurses were educated on signs of family violence and given practical ways to ask new mums about safety in their homes and strategies to offer help, where needed. The team expressed enthusiasm for the training and shared that the workshop would have an impact on how they handled cases involving family violence going forward.</p>
<ul style="list-style-type: none"> Youth Dating Violence Awareness Campaign <ul style="list-style-type: none"> The community was informed about the high numbers of teen relationship violence across New Zealand through a two-week digital campaign. Youth were provided with resources about recognising red flags and green flags in relationships through displays in teen spaces across Waimakariri libraries. 	Over 250 local youth are better able to recognise the signs of an unhealthy relationship and respond appropriately to support themselves and/or others.

Informing - education workshops and seminars

- **Youth-Focused Professional Development Workshop**

Led by VFNC and supported by Taima Korero and Brainwave Trust to deliver a workshop for local agencies, police, social workers, and youth workers focused on youth, including discussion around the impact of pornography.

33 local professionals gained understanding on the impact of pornography and abuse on the teenage brain. Local youth agencies had the opportunity to share the work they do in the community and the referral pathways available

- **White Ribbon Day Campaign with WR Riders**

- Family Violence Awareness Breakfast
- School Visits
- Council BBQ
- Jeremy Eparaima Workshop.



White Ribbon Day 2023

- **Elder Abuse Awareness Workshop**

Led by VFNC and supported by Age Friendly Waimakariri and local service providers, this was a workshop for local agencies, police, social workers and health professionals to upskill and learn about how to recognise and refer appropriately to elder abuse services.

30 local professionals increased their knowledge and understanding of the prevalence of elder abuse in Aotearoa New Zealand and the community resources available to support clients.

- **Violence Free Community Quiz Night Fundraiser**

The VFNC network hosted a community fundraiser to engage the community in its work and foster a safe, fun way to raise awareness about violence across the community.



Violence Free community quiz night

113 members of the community learned about the VFNC network and its work, while increasing their understanding of violence across the community. The network raised over \$3,000 to help support their work across North Canterbury.

What did we do?

Facilitated a local response to alcohol and drug harm.

How well did we do it?

- The Alcohol and Drug Harm Prevention Steering Group finalised the Current Condition Qualitative Research Report. This report focused on the impact of alcohol and drug use across the Waimakariri District and community-informed priority actions moving forward. This report was endorsed by the Community and Recreation Committee in November 2023.

Is anyone better off?

A Best Practice approach has been applied to the development and delivery of initiatives that address local alcohol and drug harm.

Informing - education workshops and seminars

- **Priority One: Community Education**

Two AOD 101 Workshops were organised and facilitated for our social service workers across the Waimakariri in June 2024.

58 social service providers from across the District were trained by qualified and experienced clinicians from Odyssey House Trust in their understanding of:

- Common substances in New Zealand and their risks
- Recognising problematic substance use
- Responding to substance use issues
- Harm reduction for AOD use
- Treatment services available and referral pathways
- The sessions also included engaging Q&A sessions.

What did we do?

Facilitated local delivery of wellbeing-centred suicide prevention initiatives.

How well did we do it?

Staff continued to facilitate the Wailife Suicide Prevention Steering Group, with the following initiatives achieved:

- Mental Resilience Training to Secondary School teachers in the District (over 40 attendees).
- Support for a Trade Sector Mental Health Breakfast (over 100 attendees) raising awareness of services available in our District and tools for mental resilience.



Trade Sector Mental Health Breakfast

- Support for the delivery of the national suicide prevention campaign, in partnership with local pharmacies.
- Promote opportunities for suicide prevention training to community groups.
- Support was given to enable the local delivery of the WAVES bereaved by suicide eight-week support programme.
- Development and distribution of local resources for seeking mental health support.
- Delivery of Mental Health Awareness Week 'Five Winning Ways' campaign through local social media and community notices.
- A local campaign for Matariki, promoting wellbeing through connection with whānau and personal aspirations for the coming year.

Is anyone better off?

Local residents, community workers and support service providers are equipped with skills and knowledge to support themselves and others toward good mental health and wellbeing.

Over 300 people attended Mental Health Awareness training offering tools for self-help, promoting help seeking and education on how to support others who are struggling with mental health concerns.

Feedback included comments such as:

- *"I have discussed what I learned at this session with the family member who is currently going through a tough time."*
- *"Awesome event, well needed."*
- *"Please do more of these, it has really helped and I feel like I'm not alone."*
- *"Thank you for the enlightenment it has opened up new options for me."*
- *"Awesome morning alot of takeaways from today need more of this and more to reach out"*
- *"Thank you to all involved the event was magnificent really makes you think about the (tradie) culture and your mental state really its not just keep on keeping on."*
- *"It was relevant but also really positively presented and I think will have a marked impact on peoples mental health and wellbeing."*
- *"It was a helpful, interesting and captivating talk!"*
- *"We need more of these!"*

What did we do?

Facilitated local provision of education and activities that enhance the safety and wellbeing of local children and families.

How well did we do it?

Down the Back Paddock Rural Safety Education in Schools

With Covid-19 restrictions lifted, the programme was delivered to 400 children at two local primary schools, covering animal, poisons, fire, machinery, bike and home safety and security.

Down the Back Paddock has now been operating successfully for over 15 years, with all primary schools in the District now offering it to their students.

Raising the Next Generation with Confidence

Two parenting workshops were delivered in partnership with Community Wellbeing North Canterbury Trust and the Rangiora Youth Community Trust. The first addressing nutrition, its impact on mental health and wellbeing and the second on building resilience in teenagers – strategies and tools for families.

Workshop on building a resilience teenager



Nutrition workshop for parents



Is anyone better off?

400 local school children learnt what they can do to reduce the likelihood of injury on our farms and lifestyle blocks. We continue to hear of parents being ‘told off’ by their kids for unsafe practices because of what they’ve learnt at Down the Back Paddock.

With over 15,000 local children (many now adults) learning safe practice and taking these messages home, we are creating a safer future on farms and lifestyle blocks across the Waimakariri District.

180 parents attended these workshops, benefiting from the experience of experts in their field but also meeting local service providers and learning what supports are available locally. They also had questions answered and take home resources provided.

Feedback received included:

- “Love to hear more info and education.”
- “Thank you for making these sessions available and affordable, thoroughly enjoyed this”
- “Will definitely think more about how to adopt the things I learnt today”
- “I found the whole talk relevant and it has highlighted areas where we need to improve our family.”
- “I will make more time to really connect with the kids.”
- “Got some things to look up and talk to our girl about, to help her deal with stuff she’s going through.”
- “I plan to share this information with my students and fellow teachers.”
- “I would love to make a change by helping my siblings make healthier choices.”
- “I have started an Ag club for our homeschool community I will aim to add information that was presented tonight”
- “I plan to do a presentation to my school board.”

Informing - printed media

Printed media

What did we do?

Billboards.

How well did we do it?	Is anyone better off?
Family Violence billboards are displayed in four key locations across the District.	People are confronted to consider unhealthy behaviours and those in crisis know where to go to get help.
'InCommon' posters were displayed in community centres, public spaces and Council areas.	Highlighting commonalities between very diverse people helps to foster a more welcoming and inclusive district.



'InCommon' poster launch

What did we do?

Chatter Community Information Newsletter.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> Distribution of over 1,147 per month. Continued increase in contributors and readership. <p>Staff continue to receive regular affirmations regarding the value of this resource.</p>	Groups and organisations have access to free, high audience promotion for their activities.



What did we do?

General Community Information Resources.

How well did we do it?	Is anyone better off?
<p>Welcome Bags</p> <p>Around 300 personalised 'Welcome to Waimakariri' information bags, or equivalent packs, were given to new residents in their respective communities. These are decorated by school children.</p> <p>Over 6,900 Welcome Bags have been distributed to new residents over recent years.</p>	Local residents and community support agencies have easy access to information about supports, opportunities, and events.

Local Information Resources

The Community Team has developed a range of resources detailing local information about services, supports and opportunities related to:

- Mental Health and Wellbeing
- Volunteering
- Recreational Sport and Hobbies
- Activities for Under 5s
- Family Violence Support
- Alcohol and Drug Harm Help
- Local Transport for Health Appointments
- Getting Advice Shows Strength booklet about local social support
- Suicide Prevention
- North Canterbury Youth Services Network - Newsletter
- Global Locals of Waimakariri brochure
- English Language Classes flyers
- Where to find food and support for homeless and rough sleepers.
- 'Next Steps' website resources.

As well as online, these are distributed via Citizens Advice Bureau, and at local libraries, information centres, community facilities, events and gatherings.

Public facilities and services are well stocked with relevant, up-to-date information about local supports, services and opportunities for people to engage in the life of the District.



Social and online media

What did we do?

Utilised social and online media to engage and inform the community about issues and options that affect them.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> • Over 10,200 interactions with Community Team related pages on the Council website. • Waimakariri Community Team Facebook page has a following of 4,500. • Waimakariri Community Team Facebook social media reach of 68,200. • WaiYouth and Youth Council has a following of 2,400 and a reach of 22,000 from Facebook and Instagram. • GLOW – (Global Locals of Waimakariri) has a following of 459. • GLOW – (Global Locals of Waimakariri) Facebook social media reach of 8,400. <p>All community social and online media pages have increased following. The most popular posts related to events, volunteering opportunities, youth services and opportunities and mental health and wellbeing.</p>	<p>The community has easy access to information about supports, opportunities, and events.</p> <p>Sustained increase in social media following over the past eight years shows a growing audience for our information.</p> <p>Local groups and organisations have access to free, large audience promotion for their activities.</p>

Empower

Supporting and empowering people and organisations

PRIORITY

Assist community groups and organisations to increase their capacity and capability

What did we do?

Facilitated a series of capability building workshops for the volunteer sector.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> Delivered 12 'On Track' workshops. Topics covered included: <ul style="list-style-type: none"> Governance and strategic planning Communication Funding requests Team dynamics Future proofing Incorporated societies act Funding requests. 	<p>Participants from 61 local groups and organisations gained new skills, knowledge and connections to enhance their contribution to running these valuable not for profit groups.</p> 
<ul style="list-style-type: none"> Delivered three Kia Rite Hoha, introduction to event planning workshops, including a specific youth focus workshop, attended by 50 people. 	<p>50 local organisations will be better equipped to run local events.</p>
<ul style="list-style-type: none"> Facilitated the North Canterbury Youth Services Network to grow their network and provided a range of training opportunities. Monthly e-newsletters were sent to the network. On average, there has been 15 service providers attend each meeting, whilst there were 70 service providers opening the newsletter monthly newsletter. 	<p>The value of this network function is evidenced by good meeting attendance and high engagement with the newsletter.</p>

What did we do?

Directly support key organisations to increase their membership and sustainability.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> Provided direct advice and assistance with funding, strategic planning, governance, employment processes and promotion to some of our key community organisations and groups that connect local residents. 	<p>North Canterbury Neighbourhood Support have significantly increased their Getz Ready membership base, restructured their governance, strategic direction and delivery model, resulting in increased success with the acquisition of funding.</p>

Empowering people and organisations

<ul style="list-style-type: none"> Recruited seven new Youth Council Members and four new WaiYouth members. Youth Council members were able to access training not only from their own training programme but as well through Youth Voice Canterbury. Youth Council members attended training in political neutrality, progressive governance, Kia Rite Hoha – event planning, and consultation planning and delivery. 	<p>Youth Council has broad ‘whole District’ representation so that a broader cohort of young people have their voices heard and are equipped to make a difference across the District’s communities.</p>
<ul style="list-style-type: none"> Supported partners within Food Secure North Canterbury with governance, people management and planning support. 	<p>Food Secure North Canterbury is in a strong position to support Waimakariri and Hurunui projects that support better local food systems for vulnerable residents.</p>
<ul style="list-style-type: none"> English Language Classes were delivered covering a range of abilities including Beginners and Intermediate. The classes are free to all adults with English as a second language are welcome to attend, starting at any time throughout the year. 49 students from 16 nationalities attended the classes, with most attending the intermediate level class. Enrolment was consistent throughout the year. The class has even supported a few teenage international students this year. 	<p>English Language Students continually improve and gain confidence through the classes. This enables them to converse more easily in day-to-day life. Three students have been able to volunteer in organisations because of their increased confidence. Students are also participating in community groups. The reputation of the class has spread by word of mouth from students.</p>
<ul style="list-style-type: none"> Facilitation of the Waimakariri Migrants Agency Group that met quarterly to network and discuss issues, trends and opportunities concerning migrants. The group consists of organisations and individuals that work with migrants. 	<p>Migrants Agency meetings provide a platform for information sharing, so those working with migrants can be aware of what other services and stakeholders are seeing and experiencing in the sector. Support and advice from relevant agencies and stakeholders can easily be accessed from within the group.</p>
<ul style="list-style-type: none"> Supported a group of local Chinese speaking residents to promote and showcase their language and culture during Lunar New year celebrations. Events were celebrated throughout the week in partnership with Waimakariri Libraries, including “dumplings and spring rolls”, a “chop stick challenge”, Chinese word history and calligraphy workshop, lantern making and a Chinese Folk musician to entertain library visitors. 	<p>An official ‘Chinese Group’ has been established through the project and have provided them with more connection to others in the District they identify with. It also provided opportunities for New Zealanders to learn more about Chinese language and culture.</p>



PRIORITY

Support and/or facilitate the acquisition of funding for community initiatives

What did we do?

Supported or prepared funding applications for nine groups or organisations.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> Supported community groups and organisations with the preparation of funding plans for their sustainable operation. Facilitated links with funding advisors from key funding organisations. Provided letters of endorsement and advice on applications to support the acquisition of funding for a range of community groups and organisations. 	<p>Facilitated or endorsed successful funding applications to support the following initiatives:</p> <ul style="list-style-type: none"> Food Secure North Canterbury Youth related initiatives Waimakariri Access Group – Inclusive Sports Festival Social Services Waimakariri Rangiora Pottery Group Kaiapoi Food Forest Waimakariri Access Group Hope Community Trust North Canterbury Neighbourhood Support Waimakariri Bike Project Oxford Community Trust Citizens Advice Bureau North Canterbury Big Brothers, Big Sisters North Canterbury. <p>Funding acquired by our community partners has meant that Waimakariri residents have access to a wide range of education, entertainment, health, social support and recreational opportunities.</p>



*Inclusive Sports Festival**



Youth Council

*Photograph courtesy of Podium Photography

PRIORITY

Facilitate groups and individuals to have their voice heard in local consultation

What did we do?

Held community stakeholder forums to inform planning for key community issues.

How well did we do it?

Initiated a public survey, focus groups and sector meetings to learn more about the experiences of newcomers to the District.

Is anyone better off?

The results from this consultation will inform the development of the Welcoming Communities Plan.



Welcoming week 2023

What did we do?

Promoted and encouraged involvement in community consultations.

How well did we do it?

- Supported Waimakariri Youth Council to consult the youth population. Youth Council were involved in a Canterbury wide-project with Youth Voice Canterbury to understand the current perspective of young people across the region. From the 750 Canterbury respondents, the Waimakariri Youth Council were able to consult with over 250 local young people via paper and online surveys. The information gathered then supported Youth Council's submission to the Long Term Plan.
- Supported the Waimakariri Access Group to have input into the accessibility of ECan's regional public transport system, and local Council Long Term Plan consultation.
- Supported Age Friendly Waimakariri to have input into the GCP HuiHui Mai transport planning consultation.
- Supported Age Friendly Waimakariri to gather feedback from older persons groups in Waimakariri, to inform their work planning and report to Community and Recreation Committee on these results.

Is anyone better off?

People have equitable means to have their voice heard in local and regional consultations. The views, needs, experience and ideas of a diverse variety of residents are incorporated into planning for local and regional places, spaces and services.



Age Friendly Waimakariri

Empowering people and organisations

PRIORITY

Facilitate an inclusive District, where people are empowered to achieve their aspirations

What did we do?

Supported initiatives that foster growth and development for young people.

How well did we do it?	Is anyone better off?
<p>Youth Opportunity</p> <ul style="list-style-type: none"> Supported Youth Council to assist Mayor Dan Gordon in the continuation of the Youth Service Award for the second year, as well as the promotion of the award. 	<p>Young people are shown to be valued members of the community, and the awards showcase their volunteering efforts and successes.</p>
<ul style="list-style-type: none"> Supported two members of Youth Council to attend the Festival for the Future in Wellington. The two members who attended presented their learnings to Youth Council. 	<p>Festival for the Future learnings were shared among a wider group of young people, allowing the impact and value of the event more than those two attendees.</p>
<ul style="list-style-type: none"> Supported the promotion and administration of Waimakariri Youth Grant, which resources young people to deliver activities that can benefit local youth. 	<p>This year's Youth Grant recipient coordinated and delivered professional-level leadership mentoring and development workshops to 40 local emerging leaders, chosen by our four local high schools. Attendees heard the wisdom and advice of local community and business leaders.</p>
<p>Youth in the Environment</p> <ul style="list-style-type: none"> Supported Youth Council to increase their involvement in environmentally focussed volunteering, including a river clean up on the Ashley Rakahuri River, with 65 Community Members and 6 organisations involved. The river clean-up was planned and delivered in partnership with the Ashley-Rakahuri River Care Group, Environment Canterbury, Keep Rangiora Beautiful, local 4WD Club, Eco Educate, and Rangiora Tramping Club. The event was a great example of youth-led, intergenerational collaboration. 	<p>Local young people have been linked into opportunities to show leadership in caring for local environments.</p> <p>Just under a tonne of rubbish was removed from a significant section of riverbed as a result.</p>



Ashley Rakahuri River clean-up

Youth and Recreation

- Supported Youth Council to continue the Dudley Park Project with the activation platform and the mural both being installed. A launch event was held in celebration of the hard work that Youth Council and the Greenspace team put in to make these installations happen.

Local young people have been given more sense of ownership over their projects.



Dudley Park mural

- Supported WaiYouth to continually think differently about their events and how they operate. This year WaiYouth has delivered a Quiz night and Movie night at Rangiora and Kaiapoi Libraries as well as a Learn to... series and delivered a cooking class for young people.

Young leaders are empowered to apply an informed, planned approach to their initiatives. They were able to deliver a mix of life skill learning opportunities and social events that build a more connected youth community.

What did we do?

Supported initiatives that facilitate a more accessible and inclusive District.

How well did we do it?

- Supported a young member of the Waimakariri Access Group and Waimakariri Youth Council to organise and deliver an 'Inclusive Sports Festival', funded and supported by the Halberg Foundation and North Canterbury Sport and Recreation Trust. Six sport providers volunteered their time for the event.

Is anyone better off?

40 participants plus 20 carers and parents attended this inaugural event for North Canterbury. The event provided the opportunity for people with disabilities to try multiple sports at one time.



Accessibility awareness training



Inclusive Sports Festival*

- Supported the Waimakariri Access Group annual disability training day. This involves staff and elected members to 'walk a mile' in the shoes of a person in a wheelchair, on a walker, mobility scooter or with a visual impairment.

Participants cite this as 'an eye-opening experience' and 'useful for all Council departments. It guides planning, with accessibility more likely to be a consideration.

*Photograph courtesy of Podium Photography

Empowering people and organisations

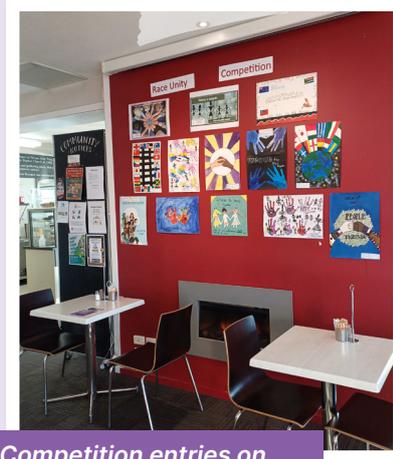
- Supported the Baha'i Community with a community-led Race Unity Art Competition in schools, where children were invited to create a poster depicting the theme 'Celebrating Different Cultures.' The competition involved tamariki aged 5–16 years. 161 entries were received, and eight schools participated. A prizegiving ceremony was held to acknowledge the participants and their artwork, enabling whānau to be involved and as a means to generate interest in local media.

The remarkable number of entries highlighted the level of interest in the subject matter.

There was an increase in support from business, who donated prizes or food for the prizegiving afternoon tea, or who provided prizes at a discounted price.



Race Unity Day art competition winners



Competition entries on display at Rivertown Café.

What did we do?

Empowered local ethnic migrants with skills and knowledge to help them gain employment and access local services and supports.

How well did we do it?	Is anyone better off?
<ul style="list-style-type: none"> Weekly English Language classes continued in Rangiora, with 10-16 students attending from Iran, Singapore, Vietnam, Germany, Japan, Russia, India, the Philippines, France, Thailand, Serbia, China, Indian, Sri Lanka and Ukraine. Classes cater for the needs of beginners and intermediate students. Citizens Advice Bureau supported English Language Class students by helping them with CVs that are relevant to NZ employers. Ethnic migrants gain the skills and grammar to attain the IELTS qualification necessary to access mainstream education and employment opportunity in New Zealand. 	<p>People can connect and practice their English in a relaxed setting where they make social connections and develop friendships.</p>
<ul style="list-style-type: none"> Migrant Driver Mentor Programme was introduced this year as a result of an increase in the number of ethnically diverse people seeking driving practice to attain their restricted licence. 	<p>This programme is in its beginning stages. However there have been four enquiries from general public and one person signed up to become a mentor. The programme seeks to overcome barriers migrants face with getting driving practice and a driver licence can help with gaining employment if a licence is required.</p>

What did we do?

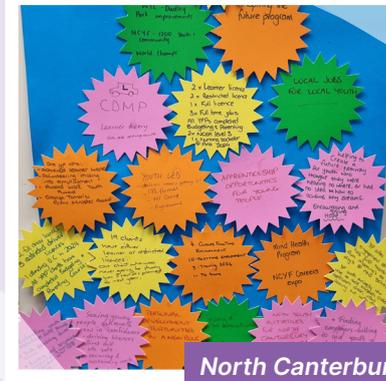
Supported initiatives that create employment and work-readiness opportunity for local youth.

How well did we do it?

North Canterbury Youth Futures (NCYF)

NCYF is a collaboration of local agencies whose collective purpose is to support the opportunities for young people in their transition into employment, education and/or training. Key projects this year were a Career Expo and a business breakfast. These were complemented by a comprehensive social media campaign to engage local youth in considering local employment pathways.

Is anyone better off?



North Canterbury Youth Services Year in Review

- Youth Employment Expo**
 At the Youth Futures Employment Expo, over 1,200 local young people and their families were linked into information from 45 education, employment, and training pathways.

Local young people have a better understanding of career paths and local options and exhibitors spoke favourably of the event:

“For a four-hour event it was very consistent in attendee numbers. Had about 80 contacts, great thanks.”

Those who completed the attendee survey rated the expo an average 4.30 out of 5 stars. 72% said they would return to next year’s event.

- Business Breakfast Forum**
 Over 75 local businesses attended to hear from the keynote speaker, Infometrics Financial Economist — Brad Olsen, about the current trends of employment and specific details about the Waimakariri District. The talk was followed by a workshop where business leaders discussed challenges and opportunities when employing young people and what supports and skills young people need to have the best start in employment.

Attendees at the business breakfast provided valuable information, which has informed planning for North Canterbury Youth Futures initiatives. Feedback was most positive.

“I really enjoyed two aspects:

1. As a principal, talking with business owners about their experiences (concerns, challenges and opportunities) with hiring young people. Highly valuable feedback.

2. The Infometrics presentation by Brad was outstanding and incredibly valuable. His information is changing a number of aspects, directions, approaches, and initiatives for the near future.”

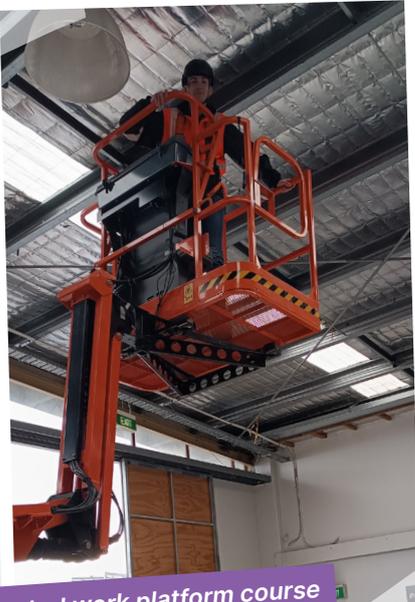


Business Breakfast forum

Empowering people and organisations

Mayors Taskforce for Jobs (MTFJ)

We were pleased to have been running MTFJ since March 2023. This programme is externally funded through partnership with Ministry of Social Development (MSD) and Local Government New Zealand (LGNZ). Its vision is to have all 16 to 24-year-olds engaged in employment or education within their local communities. Our main activities include training and support in work readiness, driving licences, pastoral care and financial support to local young people and the employers who have given them opportunities. We aim to provide a holistic service tailored to the needs of each job seeker who engages with us.



Elevated work platform course



Driver licencing support

In the period 1 July 2023 to 30 June 2024 we were contracted to deliver 14 full-time employment outcomes. We exceed this target and placed 29 people into full-time, permanent roles, and a further 20 into seasonal, part-time or casual employment.

MSD funding has now been committed out to 30 June 2026 and we look to supporting many more young people in our community into full-time employment.

Testimonials:

"We have recently employed a junior builder's labourer via Mayors Taskforce. Our new employee is working well with other team members, shows great initiative and is very punctual. The support from Mayors Taskforce is excellent, great communication, follow ups with the business owner and arranged funding for tools. This has been an easy and stress-free process for us as Elizabeth vetted the candidates and chose a suitable employee. We found Mayors Taskforce beneficial and would highly recommend to other businesses looking to employ. Kind Regards,

Jamie Petersen Managing Director — Totalspan North Canterbury"

"The MTFJ program has helped me find a job and get me back on my feet earning good money. The best thing for me was actually finding a proper job rather than something casual. I have accomplished my goal of being able to buy a car I have wanted and getting a good job. I am still working towards a goal of finding what I want to do as a career but that will come with time and experience. I'm very grateful for this program and have already recommended it to all of my mates."

Job Seeker — B



Successful recruitment through the Mayors Taskforce for Jobs

PRIORITY

Empower people to recover and develop resilience to disasters

What did we do?

Civil Defence 'Welfare' response and recovery planning for local and national events.

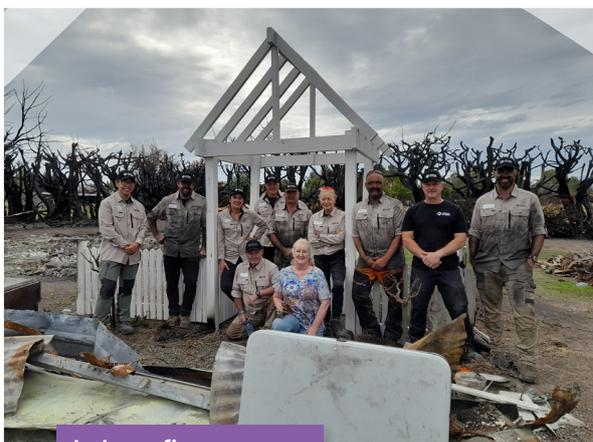
How well did we do it?

- Filled the various functions of Civil Defence Emergency Operations Centre Welfare, addressing welfare-related issues for those affected by the January 2024 Loburn Fires.
- Facilitated and supported recovery:
 - A small group of locals set up a Regrow Loburn campaign and Facebook page to gather and respond to emerging needs for impacted residents.
 - Residents and businesses donated time and resources, so that an uninsured resident could have a roof over his head, and people who had lost necessities and uninsured equipment and household chattels had what they needed.
 - Residents donated around \$15,000 to a special fund for impacted residents.
 - Taskforce Kiwi spent two voluntary days helping to clear rubble and burnt trees from the old church site.
 - A church choir held a large working bee to restore a lost road-facing fence to restore privacy for an impacted homeowner.
 - People made meals, baked and provided a hug and listening ear to those impacted.
 - Department of Internal Affairs funding covered:
 - a 'reconnect community' engagement to ascertain gaps
 - a community-wide slash clear-up from road front sites
 - provision of 1,000 largely native plants, to regrow road facing treelines with low fire risk alternatives.

Is anyone better off?

Local residents impacted by emergency events are well supported and given the Community Team's breadth of contacts, linked with appropriate supports and services.

Through the generosity of our community, Rangiora Rotary and an especially established Mayoral Relief fund; as well as generous support from Department of Internal Affairs, Regrow Loburn has resulted in a stronger, more connected community.



Loburn fire recovery



Regrow Loburn plant project

Empowering people and organisations

- Facilitated a workshop discussion between the Waimakariri Access Group and Civil Defence, highlighting particular issues.
- Contributed to a Disaster Preparedness, response and recovery for older people best practice review based on our experiences with flooding, community groups and older persons.

Our residents with disabilities have better knowledge of disaster preparation and what to do in an emergency.

- Continued to facilitate and/or support Covid-19 recovery projects, identified as:
 - Food Security and Kaiapoi Community Hub.
 - ‘Next Steps’ website designed to take information out and empower our community to be able to access the assistance they may need themselves. For example Doctors’ surgeries and community groups, as well as the general public.

Local residents will be able to access free, sustainable food sources and learn and share skills to support themselves and their families.

Those experiencing hardship have easy access to succinct information about local support services.



- Mobile Community Hub: Funding was secured for a community outreach and support vehicle. This is another resource that will really enable our community to respond to situations that arise by taking people and information to the area of need.

People can be directly supported 'in place' in times of crisis.



Mobile Community Hub



Youth Council 2024



'InCommon'
poster campaign



Corporate Challenge



Trade sector mental
health breakfast



Culture exchange -
calligraphy workshop

Acknowledgements

Without the support of the many individuals, businesses and organisations that have generously given their skills, talents, time and resources, none of the initiatives detailed in this report would have been possible. We are most grateful to be working with such a passionate and motivated community.

We would particularly like to acknowledge our principle funders, who not only provided financial resourcing for our work, but also lent their advice and expertise as needed:

- Department of Internal Affairs, Community Matters, Office of Ethnic Communities and COGS

- Rata Foundation
- Ministry of Social Development, including Office for Seniors
- Creative New Zealand
- Ministry of Business Innovation and Employment
- Youthtown
- Aotearoa Gaming Trust.

...and, of course, the many business partners detailed in this report, who provided financial and in-kind support to help make so many community-conceived initiatives happen.



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